

Position Description

Unaccredited Ophthalmology Registrar

Classification:	Unaccredited Registrar
Business unit/department:	Division of Surgery, Anaesthesia & Procedural Medicine
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input checked="" type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
Employment type:	Fixed-Term Full-Time
Hours per week:	43 hours per week
Reports to:	Director of Division of Surgery, Anaesthesia & Procedural Medicine and Head of Ophthalmology Unit Professional accountability is to the Chairman, Division of Surgery and to the Chief Medical Officer through the Medical Workforce Unit Director
Direct reports:	Nil
Financial management:	Budget: Nil
Date:	May 2026

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position purpose

The Ophthalmology Registrar plays a vital role in the delivery of high-quality ophthalmic care across inpatient, outpatient, emergency, and surgical settings.

The position is responsible for the comprehensive clinical management of patients with ophthalmic conditions, including initial assessment, diagnostic evaluation, non-operative and operative management, post-operative care, and long-term follow-up.

The Registrar works closely with consultant ophthalmologists, junior medical staff, nursing, and allied health professionals to ensure coordinated, evidence-based, and patient-centred care. The role also supports service delivery through participation in departmental teaching, clinical audits, and quality improvement initiatives, and contributes to the supervision and education of junior staff and medical students.

About the Ophthalmology Unit

The Ophthalmology Unit forms part of the Surgery, Anaesthesia & Procedural Medicine Division. The unit has approximately eight Consultant Surgeons and 1 Accredited Registrar on rotation from RVEEH. The position is at the Austin and Heidelberg Repatriation Hospitals.

The unit is committed to the provision of high-quality patient care and maintains an ongoing commitment to Undergraduate and Post Graduate teaching. Also provided is a consultative service for other Units with Austin Health.

The Head of Ophthalmology is Dr Li Ping Chow

Position responsibilities

Clinical Care

- Provide safe, timely, and evidence-based care for both inpatient and outpatient Ophthalmology patients across a range of general surgical units.
- Participate in daily ward rounds, unit meetings, multidisciplinary team discussions, and contribute to discharge planning and patient flow.
- Fulfil on-call responsibilities and after-hours coverage as per the unit roster.
- Collaborate effectively with consultants, registrars, residents, nurses, allied health, and support staff to ensure cohesive and high-quality patient care.
- Contribute to the auditing, evaluation, and continuous improvement of clinical practices to enhance patient outcomes.

Education and Training

- Actively participate in undergraduate and postgraduate teaching, including supervision and mentoring of junior medical staff and medical students.
- Maintain an accurate and up-to-date logbook of operative and procedural experience in line with training program requirements.
- Attend and contribute to local and hub-based surgical education sessions and simulation activities.

Research

- Engage in clinical or academic research activities relevant to Ophthalmology.
- Contribute to research projects and quality improvement initiatives within the unit.
- Participate in local, national, or international surgical conferences and educational forums where appropriate.

Leadership, Teamwork, and Administration

- Support the Head of Unit in the completion of administrative tasks and operational duties as required.
- Promote and contribute to a positive, inclusive, and collaborative team culture.
- Report and support the resolution of any incidents or safety concerns, promoting a safe working environment.
- Participate in performance review and professional development planning processes.
- Uphold the confidentiality of patient information and organisational matters in line with Austin Health policies and ethical standards.



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Selection criteria

Essential skills and experience:

- A commitment to Austin Health values
- Have appropriate training and experience applicable to the field of Ophthalmology
- Minimum 3 years post-graduation medical experience and Ophthalmology exposure as a Senior HMO essential
- Australian permanent residency or citizenship
- Have appropriate training and experience in Ophthalmology
- Demonstrated commitment to high quality patient care
- Demonstrated teamwork and collaboration
- Demonstrated ability to communicate at all levels
- Demonstrated capability and interest in research
- Demonstrated commitment to teaching
- Demonstrated surgical competency

Desirable but not essential:

- Previous Resident or Unaccredited Registrar role in Ophthalmology, with on call experience
- Completion of microsurgical skills training course
- A sound understanding of information technology including clinical systems, applications relevant to the Management of rostering and risk management reporting or as required for the role and/or department
- Demonstrated understanding of Clinical Governance

Professional qualifications and registration requirements

Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) - (note eligible applicants will be assisted through this process)

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.



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Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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